



# TECHSARA SOLUTIONS

We Provide The Talent And Expertise To  
Keep Your Business Ahead Of The Curve





# ABOUT US

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A Company with proven Experience in Staffing, Partnerships and Consulting. We made proud partners and Qualified Consultants; we work together for win - win situations throughout the consulting process. We at Techsara strive for achieving common objectives of our Clients & Consultants; we understand the needs of the consulting.



# RECRUITMENT SUCKS

**21 HOURS**

TO SELECT

**1 PERSON**

FROM

**250 APPLICANTS**



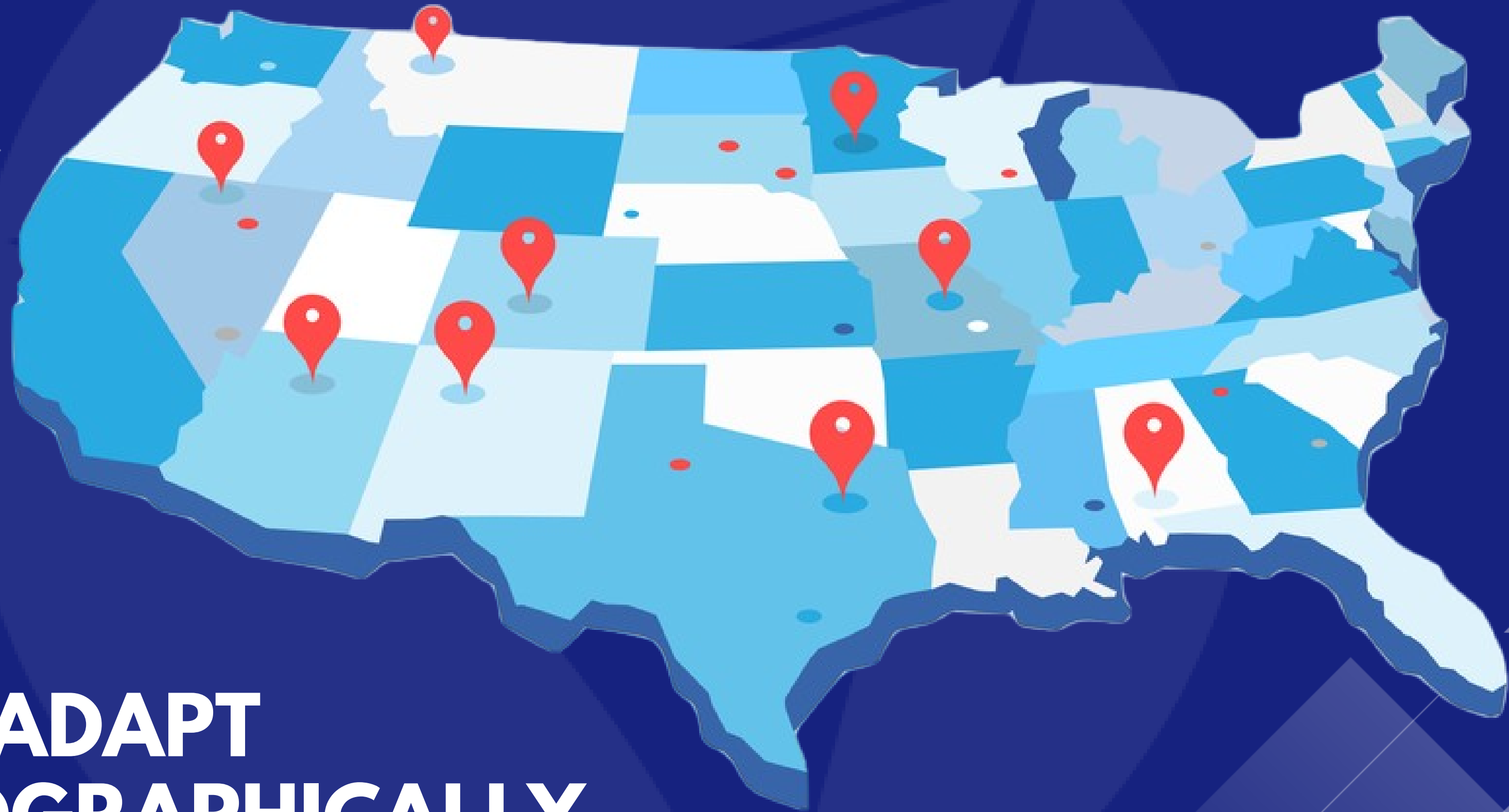
# NEED FOR TECHSARA

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Can Reduce  
Time to Hire by  
40%  
Cost more than  
50%







**WE ADAPT  
GEOGRAPHICALLY**



# WHY TECHSARA?

**QUALITY  
CANDIDATES**

**01**

**CANDIDATE  
REPLACEMENT  
GUARANTEE**

**02**

**COMPETITIVE  
RATES**

**03**

**PRE-  
SCREENING  
CANDIDATES**

**04**

**GENDER  
AND  
ETHNICITY  
NEUTRAL**

**05**

**STRONG  
RELATIONSHIPS**

**06**

**QUICK  
SUBMISSIONS**

**07**



# SERVICES WE OFFER

## TEMPORARY EMPLOYMENT

*Temporary employment is a good option if you need to fill a vacancy within a fixed duration. We handle the sourcing, selection, contracting and retention saving both time and money.*

## TEMPORARY TO PERMANENT EMPLOYMENT

*During or after temporary employment, you might find that the candidate can fill a permanent job vacancy. We make it possible to transition a temporary worker to permanent employment.*

## PERMANENT EMPLOYMENT

*You can also use Techsara to find candidates for permanent employment. Techsara handles the full process to bring you together with the right candidate.*



**Techsara can also offer inhouse services, to handle your HR processes from your location. This solution is best suited for high-volume hiring.**



***RECRUITMENT  
PROCESS  
OUTSOURCING***

**By managing everything from recruitment to onboarding to workforce management, we improve your flexibility, retention, productivity and efficiency.**

# HOW WE WORK?

## MEET



The first step is to discover more about you, your company's vision, and to build a strong relationship. This is where we understand your brand, your goal and your vision.

## PLAN



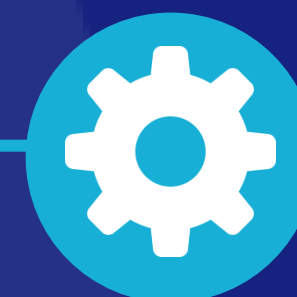
Following the initial meet up, we will outline milestones, and agree on priorities. We will have a strategic plan in place that aligns with your initial vision and makes your goals achievable.

## IMPLEMENT



We outline your initiatives and build on them. Next we identify the right recruiter for your needs, who has the experience and the background to help you scale.

## SOURCE



Upon identifying the right recruiter, the team will start sourcing using smart search strings by using conventional and non-conventional methods.



# HOW WE WORK?

## SCREEN



The Recruiter will then focus on testing the appropriate candidate, by keeping in mind the needs of the client. They will spend quality time with the candidate, to ensure a good experience.

## QUALITY ASSURANCE



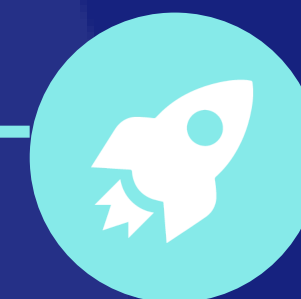
Here, review and testing takes place - a Lead Project Manager assigned to each account ensures a quality resume and a quality candidate. This is the most valuable step because your reputation is our reputation!

## NEGOTIATIONS

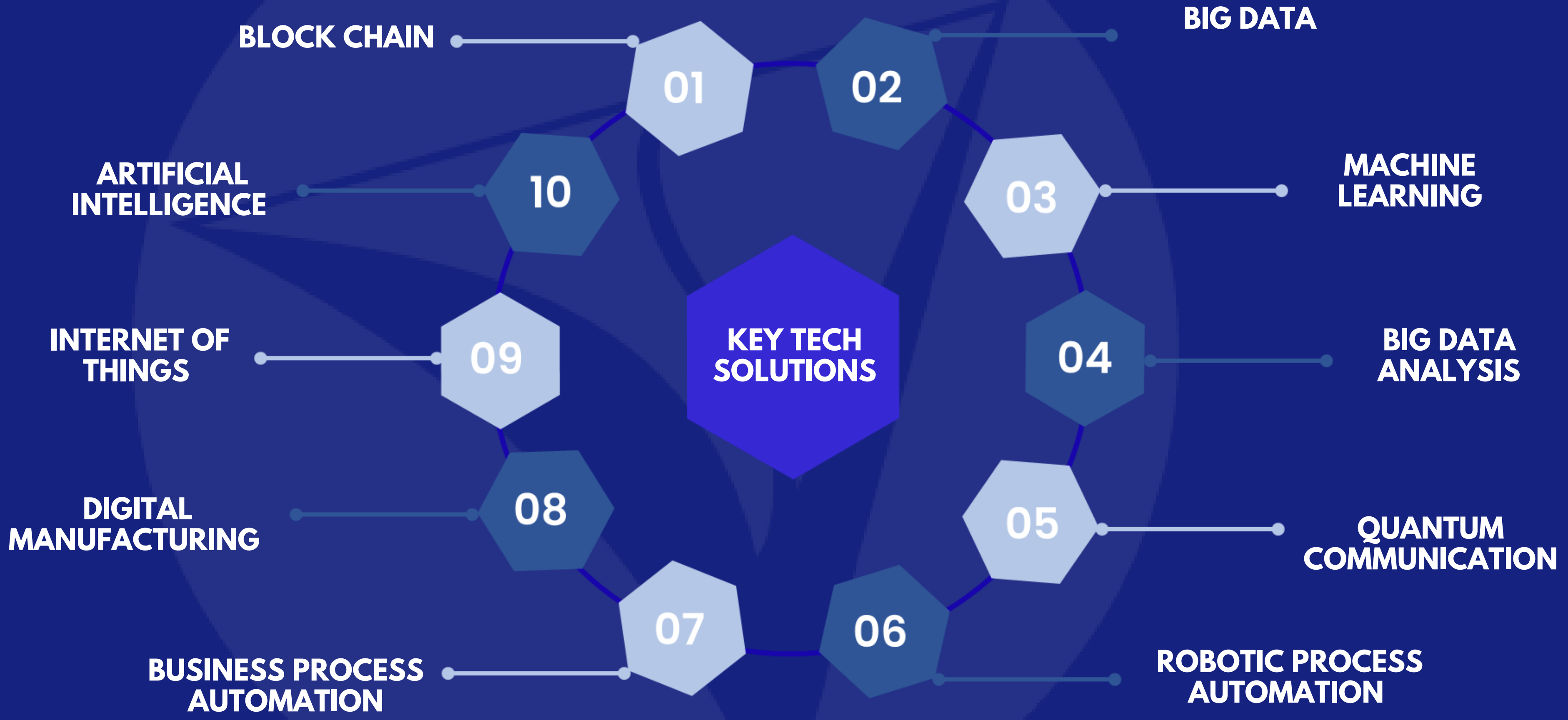


Your Recruiter will keep the pricing in mind and make sure they will negotiate to give the best deal for both the candidate and the client.

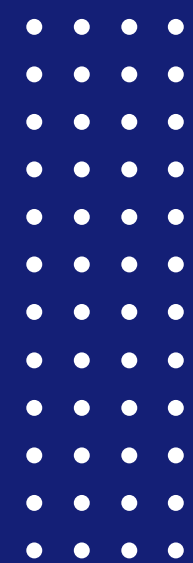
## PRESENT



Here is where we present your ideal candidate. Upon your approval we will consider it a qualified submission. Then sit back and watch the magic!







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# THANK YOU



*We look forward to  
working with you*



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